

## Equity & Diversity Survey Unprofessionalism

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Here we present data from our Department of Medicine Survey across the three time points of administration: 2019, 2021, and 2023.

Please note the respondents do not necessarily reflect the same individuals over time. The higher proportion of reporting personal experience of unprofessionalism to 42.5% in 2023 may reflect lower hesitancy amongst faculty to do so. We are pleased that there is substantially greater awareness of the Department of Medicine policies to address unprofessionalism, and a higher proportion of resolution of such events when reported.





