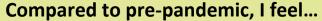
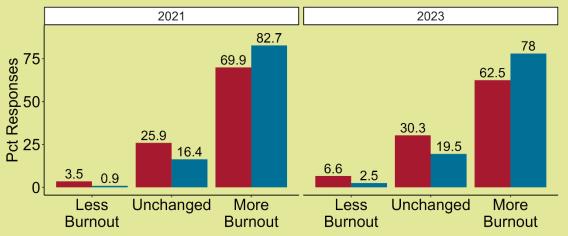


Equity & Diversity Survey Changes from the Pandemic

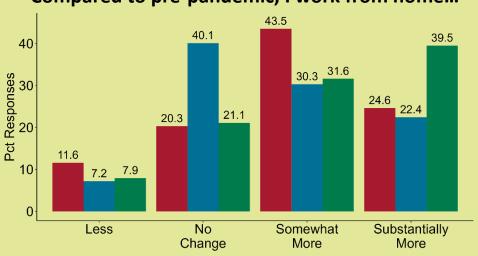
2023 Issue 2: May 26, 2023





Gender: Man Woman or Gender Diverse

Compared to pre-pandemic, I work from home...



Age: ■ <= 40 ■ 41 - 60 ■ 61+

296 Responses of 374 invited: **79.1% response** rate

Methods

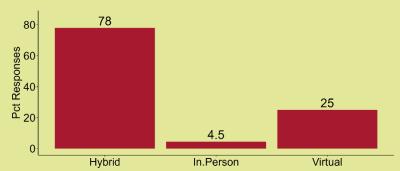
Distributions were reviewed, comparing subgroups by:

- Gender*
 - Ethnicity
- Racialization
- Disability
- Age
- Rank
- Academic position
- Change in burnout

The one with the greatest visual difference [Age] in subgroup distributions is presented here.

* Gender Diverse and Women are grouped together, to prevent identification of gender diverse persons and women are still an equity-deserving

CME Format Preference



Respondents were allowed to select more than one option, so % does not total 100.

From the comments...

Virtual rounds: More people can attend (e.g. accessibility concerns, off-site, caregivers). Recording rounds increases this benefit even more, but can lead to feeling disconnected and lacks networking opportunities.

In-person rounds: More networking opportunities and other interpersonal communications, but these are harder to attend.

Hybrid rounds: Best of both, but is hard to run smoothly such that both groups feel included.